London Youth is committed to implementing equity, fairness, and equality in all its work. To aid us in monitoring the effectiveness of our recruitment process, we ask that you complete the anonymous monitoring form below.

The data you provide here will be separated from your application form and transferred to our HR systems and **will not be made available to the recruitment panel**. All information given will be treated in the strictest confidence.

You may return this form under separate cover if you prefer. This information will have no impact on the final recruitment decision.

# Your Data and Privacy

To enable us to receive and assess your application for employment with London Youth, we have asked you to provide a range of personal data. We do not intend to use your data for any purpose other than to assess your application at each stage of the recruitment process to shortlist applicants, conduct selection testing and interviews. Personal data provided during the recruitment process will be retained electronically on our systems or in paper form in recruitment packs; all data provided will be stored securely.

We are not planning to transfer your data outside the European Union. Our full [**Recruitment Privacy Notice**](https://londonyouth.org/about-us/work-with-us/) details how we use data provided on this form. London Youth’s [**Privacy Statement**](https://londonyouth.org/privacy-policy/)gives you information about how London Youth handles all data.

By completing and returning this form, you are consenting to us processing and retaining your personal data for recruitment purposes.

|  |  |
| --- | --- |
| **Application for the post of:** |  |
| **Recruitment Advertising**  This will enable us to monitor our advertising methods to ensure we are accessing all areas of the community. | **Where did you see the post advertised?**  **Website**  London Youth  Other – Please state  **Social Media**  LY LinkedIn  LY Facebook  LY Instagram  LY Twitter  Please state name of social media platform  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Job Boards**  Charity Job  Guardian  Gov.uk  Other – Please state  **Agency**  Please state name of agency  **Newspaper**  Please state name of publication  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Other**  Word of mouth  Referral  Recommendation  Other, please provide details: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Prefer not to say |
| **Ethnicity**  Ethnic origin is not about nationality, place of birth or citizenship. It relates to a sense of identity/belonging based on race/culture) | **I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background:**  **A** - **White**  British  English  Scottish  Welsh  Northern Irish  Irish  Gypsy or Irish Traveller  Prefer not to say  Other white background, please provide details: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **B – Mixed/Multiple ethnic groups:**  White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Other Mixed/Multiple ethnic background, please provide details: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **C – Asian, Asian British:**  Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say  Other Asian background, please provide details: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **D – Black, African, Caribbean, Black British**:  African  Caribbean  Prefer not to say  Other Black, African, Caribbean background, please provide details: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **E – Other ethnic group:**  Arab  Turkish  Prefer not to say  Other ethnic group, please provide details: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Gender assigned at birth** | **Does your gender identity align with the gender assigned to you at birth?**  Male  Female  Prefer not to say |
| **Gender Identity** | **Which of the following best reflects how you would describe your gender identity?**  Male  Female  In another way  If you would like to, please say how you would describe your gender identity  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Prefer not to say |
| **Marital Status** | **Are you married or in a civil partnership?**  Married or in a civil partnership  Single  Other  Prefer not to say |
| **Sexual Orientation** | **How would you describe your sexual orientation?**  Bi/bisexual  Gay/Lesbian  Heterosexual/Straight  Other term, please provide details:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Prefer not to say |
| **Age** | **What age group do you belong to?**  16-21  22-30  31-40  41-50  51-60  61-65  65+ |
| **Caring Responsibility**  For example, are you the primary caregiver to a child/ren, or other dependents including disabled, elderly, or sick adults | **Do you have caring responsibilities?**  Yes  No  Prefer not to say |
| **Disability and Health**  According to the Equality Act 2010, 'disability' is defined as "a physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities | **Do you consider yourself to have a disability as described under the Equality Act 2010?**  Yes  No  Prefer not to say  **Do you consider yourself to have a long-term health condition?**  Yes  No  Prefer not to say |
| **Religion and Belief**  Please note the following options have been chosen because they are the most found religions and beliefs in Britain. | **What religion, religious denomination or body do you belong to?**  Christian  Roman Catholic  Protestant  Buddhist  Hindu  Jewish  Muslim  Sikh  Another religion  Please provide details:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  No religion or belief  Prefer not to say |
| **Future Contact**  We may have similar vacancies that may be of interest to you and seek your consent to contact you directly for roles that may be of interest to you. | Do you consent to London Youth contacting you about other or similar employment opportunities within the next 6 months?  Yes  No |